

Explanatory notes on the pension certificate Information sheet for insured persons

When you first join, at the beginning of every year and if there are any changes, e.g. a salary adjustment, a pension certificate will be issued for you. The pension certificate contains all important informations on your contributions and benefits relating to occupational benefits provision. This information sheet shows you how a pension certificate is structured. The numbered paragraphs refer to the sections of the pension certificate template.

The pension certificate template covers all pension solutions offered by the PKG Pension Fund.

Pension certificate / pension plan / Pension Regulations

Pension plan columns / of which pursuant to the Occupational Pensions Act

The Federal Act on Occupational Old Age, Survivors' and Invalidation Pension Provision (OPA) stipulates what portion of the OASI annual salary has to be compulsorily insured and how much the minimum pension benefits have to be. That is the reason why the statutory OPA values are listed in a separate column on the pension certificate

Any difference between the pension plan values and the OPA values thereof constitutes the supplementary portion.

Any possible supplementary benefits are based on a pension plan selected by the member company.

Pension plan / Pension Regulations

The contributions and benefits which are listed on the pension certificate are calculated based on the pension plan agreed with the member company.

The Pension Regulations, as amended, are authoritative where the eligibility requirements are concerned. The most important terms used are also explained in the PKG Pension Fund's Pension Regulations. You will find the Pension Regulations at pkg.ch/Downloads.

Note

The certificate is drawn up based on the data available on the date of issue. The underlying data is sent to us by your employer.

Please check the underlying data (surname, first name, date of birth, reported annual salary, percentage of full-time hours worked, etc.) after you receive your personal pension certificate.

Please notify your employer of any discrepancies. They will then forward us the correct data.

1. Address and information

1a) Address

Postal address. We will send your certificate in a sealed envelope, either to your employer or to your home address.

1b) Information

Contact details: the PKG Pension Fund customer service team; date: date on which the certificate was printed; valid from: effective date of the certificate; company number: contract number; company: abbreviated company name; pension plan: name of insurance category (applicable pension plan).

2. Personal information

Surname, first name, social security number, date of joining the PKG Pension Fund, date of birth and gender.

3. Salary

Reported percentage of full-time hours worked

The percentage of full-time hours worked reported by the employer to the PKG Pension Fund.

Annual salary reported

The annual salary reported by the employer to the PKG Pension Fund. The reported annual salary is generally equivalent to the anticipated OASI annual salary.

Insured annual salary savings / additional savings

Applicable salary used to calculate the savings contributions.

Insured annual salary risk / additional risk

Applicable salary used to calculate the risk benefits.

Contribution salary

Applicable salary for charging the risk contribution incl. an administration fee.

4. Financing

You and your employer jointly finance the contributions. The corresponding shares are listed individually. Your employer deducts your monthly contribution from your gross salary. The savings contribution is credited to your retirement account in the form of a retirement credit. The risk contribution is used to finance the insured disability and survivors' benefits.

Savings contribution

Annual retirement credit which is credited to your retirement account.

Basis: insured annual salary savings; rate according to the pension plan – at least the minimum OPA contribution.

Risk contribution incl. administration fee

Annual contribution for risk provisioning (disability and survivors' benefits) and administrative costs.

Basis: contribution salary; uniform rate pursuant to the pension plan for all insured persons of the affiliated company.

Total contribution

Total annual contribution (savings contribution + risk contribution incl. administration fee).

Monthly contribution

Share (1/12) of the total annual contribution which is payable monthly.

5. Old-age benefits (projection)

Section 8 Pension Regulations

Under normal circumstances, the old-age pension is paid at the time of retirement. However, you have the opportunity to apply for a one-off full lump sum payment or a partial lump sum payment instead of an old-age pension by making a corresponding declaration (lump sum option).

You can see the anticipated capital and the anticipated pension at the time of early or normal retirement.

The interest for the projection and the conversion rate for calculating the pension are not guaranteed.

Capital with interest

The anticipated capital is extrapolated using the information currently available (existing retirement credit, insured annual salary savings, annual savings contribution and duration of pension contributions until retirement). The projected interest rate used for the extrapolation is set annually by the Board of Trustees – with due consideration given to the minimum interest rate set by the Federal Council. The capital including interest forms the basis for converting the old-age pension.

Conversion rate

The conversion rate is the decisive factor in determining the amount of the pension. The conversion rate is set by the Board of Trustees (cf. Appendix to the Pension Regulations). The pension is calculated by multiplying the conversion rate by the capital.

Example: a pensioner with old-age capital of CHF 100,000 will receive an annual pension of CHF 5,400 if the conversion rate is 5.4%.

Pension

You will receive the annual pension pursuant to the pension plan for the rest of your life after you retire. Pensioners' child benefits are paid in addition to the old-age pension. After you retire, you will receive a pensioner's child benefit (20% of the old-age pension) for every child until they turn 18. If the child is disabled or in education, the pension entitlement remains in place until they turn 25 at the latest. Moreover, in case of death, survivors' benefits for spouses/partners (60% of the old-age pension) are included in the insurance cover.

OPA lump sum / OPA pension

Insofar as the pension pursuant to OPA is higher than the pension pursuant to the pension plan, the pension is paid pursuant to OPA (basis for calculating shadow account: OPA capital and OPA conversion rate).

Example:

- pension pursuant to the pension plan CHF 5,400
- OPA capital of CHF 80,000 results in an OPA pension of CHF 5,440 (OPA conversion rate 6.8%).

Because in this example the OPA pension is higher than the pension pursuant to the pension plan, the OPA pension is paid.

Capital without interest at the age of 65

Anticipated capital on reaching the official retirement age, consisting of the retirement assets available on the reporting date and future retirement credits according to the pension plan, excluding interest. The currently insured annual salary savings serves as the basis for calculation.

6. Benefits in case of death

Section 7 Pension Regulations

The spouse's, partner's and orphan's pensions are paid in case of death resulting from an illness and in case of an accident as a supplement to the benefits provided under compulsory accident insurance legislation (AIA). The lump sum death benefits are paid in case of death caused by an accident or illness.

Spouse's or partner's pension

Lifelong annual entitlement for the surviving spouses or partners. The amount and eligibility requirement are determined in accordance with the pension plan and the Pension Regulations. A partner's pension is only paid if a written beneficiary declaration was made during the life of the deceased (form available at pkg.ch/Downloads) or if a written cohabitation agreement exists.

Orphan's pension per child

Annual orphan's pension until the child turns 18. If the child is disabled or in education, the pension entitlement remains in place until they turn 25 at the latest. If both parents are deceased, the orphan's pension will be twice as much (full orphan's pension). The amount and eligibility requirement are determined in accordance with the pension plan and the Pension Regulations.

Lump sum death benefit (if not entitled to a spouse's or partner's pension)

One-off lump sum payment (as a rule, this corresponds to the existing retirement assets). The amount and eligibility requirement are determined in accordance with the pension plan and the Pension Regulations.

Additional lump sum death benefit

One-off lump sum payment (as a rule, this corresponds to x times the insured annual salary risk and is paid separately). The amount and eligibility requirement is determined in accordance with the pension plan and the Pension Regulations.

7. Disability benefits

Section 6 Pension Regulations

The disability and children's pensions are paid in case of disability resulting from an illness and in case of an accident as a supplement to the benefits provided under compulsory accident insurance legislation (AIA).

You receive the full disability pension if you are assessed by the Swiss Disability Insurance authority (DI) as being at least 70% disabled and the waiting period has expired.

Full disability pension

Annual pension in case of full disability (DI degree of at least 70%). In case of partial disability of 40% or more, the amount of the disability benefit is paid with due consideration of the degree of disability (partial pension). The amount and eligibility requirement are determined in accordance with the pension plan and the Pension Regulations.

Children's pension per child

Annual children's pension until the child turns 18. If the child is themselves disabled or in education, the pension entitlement remains in place until they turn 25 at the latest. The amount and eligibility requirement are determined in accordance with the pension plan and the Pension Regulations. Pension gradation as per the disability pension.

8. Information regarding the retirement assets

The entitlement to the termination benefit calculated on the reporting date pursuant to the Vested Benefits Act.

Of which OPA: share of the vested benefit which corresponds to the legal minimum in accordance with the Federal Act on Occupational Old Age, Survivors' and Invalidity Pension Provision (OPA).

Of which net early retirement: purchases included in the vested benefit to finance early retirement.

9. Development of retirement assets

Retirement assets on (last reporting date)

The saved retirement assets incl. interest as of the last reporting date.

Interest credits

Interest credits on retirement assets between the last and current reporting dates. The interest rate paid on retirement assets is set by the PKG Pension Fund's Board of Trustees once a year – with due consideration given to the minimum interest rate set by the Federal Council.

Savings contributions

Savings contributions between the last and current reporting dates.

Deposits and advance withdrawals

Deposits made incl. interest (vested benefits, purchases, etc.) and advance withdrawals (for residential property or divorce) between the last and current reporting dates.

Retirement assets on (current reporting date)

The saved retirement assets incl. interest as of the current reporting date.

10. Option for paying into a scheme

Maximum purchase sum (subject to legal regulations) = the maximum possible ordinary purchase amount which can in principle be deducted from the taxable income.

Please note that for legal reasons, purchases can only be made if advance withdrawals for purchasing residential property have been repaid.

The pension benefits resulting from purchases may not be withdrawn in the form of a lump sum for three years (e.g. for purchasing residential property or on retirement).

Further information on paying into a scheme is available in our «Purchasing contribution years» information sheet and the «Purchase request» form (pkg.ch/Downloads).

11. Advance withdrawal for home ownership

The maximum possible amount that may be used for an advance withdrawal or a pledge for owner-occupied residential property (subject to legal regulations).

Further information on advance withdrawals is available in our «Promotion of home ownership» information sheet (pkg.ch/Downloads).

12. Additional information

Termination benefit at age 50

Existing termination benefit (vested benefit) at the age of 50, i.e. the age of 50 has been reached and the amount of the benefit is known. Otherwise, there will be a comment saying «irrelevant» or «unknown».

Termination benefit in case of marriage

Available termination benefit (vested benefit) at the time of marriage or entry of partnership in accordance with the Same-Sex Partnership Act, i.e. if married or in a registered partnership and the amount of the benefit is unknown. Otherwise, there will be a comment saying «irrelevant» or «unknown».

Advance withdrawal in case of divorce

Balance from advance withdrawals following a divorce. This item is only listed if an advance withdrawal was made in case of divorce and we are aware of the data.

Advance withdrawal under legislation promoting home ownership (PHO)

Balance from advance withdrawals for residential property. This item is only listed if an advance withdrawal was made to purchase residential property and we are aware of the data.

Pledge under EHO

Pledge for residential property. This item is only listed if there is a pledge for residential property and we are aware of it.

Voluntary deposits

Any voluntary deposits made during the last three years are listed here. These deposits are subject to a vesting period, i.e. the pension benefits resulting from these deposits cannot be withdrawn as a lump sum for a period of three years.

13. Comment

Note on the pension certificate, pension plan, Pension Regulations and minimum benefits pursuant to OPA.

14. PKG Online

Note on using PKG Online with your personal activation code, provided you are not already registered.

December 2018

1a Personal / Confidential
Mr Anton Muster
c/o Muster AG
Zürichstrasse 16
6000 Luzern 6

1b Contact **peter.ledergerber@pkg.ch**
041 418 50 00
Date **03.12.2018**
Valid from **01.01.2019**
Company number **10000**
Company **Muster AG**
Pension plan **Mitarbeitende**

Pension certificate

2 Surname and first name **Muster Anton** Date of joining the PKG Pension Fund **01.01.2018**
Soc. sec. No. **756.0000.0000.02** Date of birth / Gender **28.09.1965 / M**

Salary

3 Reported level of employment 100.00%
Annual income reported 100'000.00
Insured annual income savings / additional savings 85'320.00 14'680.00
Insured annual income risk / Additional risk 85'320.00 14'680.00
Contribution salary 100'000.00

Financing

4 Savings contribution Employee Employer Total
7'500.00 7'500.00 15'000.00
Risk contribution incl. administration 1'300.20 1'300.20 2'600.40
Total contribution 8'800.20 8'800.20 17'600.40
Monthly contribution 733.35 733.35 1'466.70

Old-age benefits (projection)

5 Capital with interest Conversion rate Pension * LOB capital LOB pension **
Age 58 on 01.10.2023 258'545.70 4.35% 11'247.00 134'323.50 7'253.40
Age 59 on 01.10.2024 279'131.15 4.50% 12'561.00 146'544.70 8'206.80
Age 60 on 01.10.2025 299'922.45 4.65% 13'946.40 158'888.20 9'215.40
Age 61 on 01.10.2026 320'921.70 4.80% 15'404.40 171'355.05 10'281.60
Age 62 on 01.10.2027 342'130.95 4.95% 16'935.60 183'946.60 11'404.80
Age 63 on 01.10.2028 363'552.30 5.10% 18'541.20 196'664.05 12'586.20
Age 64 on 01.10.2029 385'187.80 5.25% 20'222.40 209'508.70 13'827.60
Age 65 on 01.10.2030 407'039.70 5.40% 21'980.40 222'481.80 15'129.00
Capital without interest Age 65 376'630.75 206'489.40

* Annual pension according to pension plan / ** Annual pension according to LOB (the higher amount becomes due for payment)
Projection interest rate: currently 1.0%
Conversion rates: 2019: 6.0%; 2020: 5.8%; 2021: 5.6%; from 2022: 5.4% / LOB conversion rate 6.8%
The interest on the projection and conversion rates for the pension calculations is not guaranteed.

Benefits in case of death

6 Pension plan of which LOB
Spouse's or partner's pension* 20'476.80 8'424.60
Orphan's pension per child 6'825.60 2'808.00
Lump-sum death benefit (if not entitled to spouse's or partner's pension) 186'632.20 0.00
Additional lump-sum death benefit 85'320.00 0.00
* Partner's pension only with written declaration of benefit entitlement

Disability benefits

7 Pension plan of which LOB
Full disability pension 34'128.00 14'041.20
Children's pension per child 6'825.60 2'808.00

Details about the pension credit

8 Pension plan of which LOB
Vested benefit on 01.01.2019 186'632.20 79'689.20
- of which net early retirement 20'166.10 0.00

9	<p>Development of pension credit</p> <hr/> <table border="0" style="width: 100%;"> <tr> <td>Pension credit on 01.01.2018</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>Interest credits (current interest rate 1.0%)</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>Savings contributions</td> <td style="text-align: right;">15'000.00</td> </tr> <tr> <td>Deposits and advance withdrawals</td> <td style="text-align: right;">151'466.10</td> </tr> <tr> <td>Pension credit on 31.12.2018</td> <td style="text-align: right;">166'466.10</td> </tr> </table> <p>Interest on retirement credit The Board of Trustees of the PKG Pension Fund decides on the final interest rate for retirement assets and on the provisional interest rate for the following year at the end of each November. You will find the valid interest rates applicable from the start of December on our website.</p> <p>Option for paying into a scheme</p> <hr/> <table border="0" style="width: 100%;"> <tr> <td>Maximum purchase amount (subject to the legal regulations)</td> <td style="text-align: right;">128'475.05</td> </tr> </table> <p>Please refer to our information sheet and our purchase request form. You will find the documents on our website under Downloads.</p> <p>Withdrawal under home ownership scheme</p> <hr/> <table border="0" style="width: 100%;"> <tr> <td>Maximum possible advance withdrawal for purchasing residential property (subject to the legal regulations)</td> <td style="text-align: right;">63'316.10</td> </tr> </table> <p>Please refer to our information sheet on the subject of advance withdrawal for home ownership. You will find the document on our website under Downloads.</p> <p>Additional information</p> <hr/> <table border="0" style="width: 100%;"> <tr> <td>Termination benefit at age 50</td> <td style="text-align: right;">unknown</td> </tr> <tr> <td>Termination benefit at marriage as of 30.07.1997</td> <td style="text-align: right;">30'000.00</td> </tr> <tr> <td>Advance withdrawal in case of divorce</td> <td style="text-align: right;">40'000.00</td> </tr> <tr> <td>Advance withdrawal / EHO</td> <td style="text-align: right;">60'000.00</td> </tr> </table> <p>Voluntary deposits within the last 3 years</p> <table border="0" style="width: 100%;"> <tr> <td>01.03.2018</td> <td style="text-align: right;">20'000.00</td> </tr> <tr> <td>01.03.2018</td> <td style="text-align: right;">20'000.00</td> </tr> </table> <p>Remark</p> <hr/> <p>The pension regulations and pension plan will remain binding in any case. Subject to possible restrictions to the scope of cover. The minimum benefits as per the LOB are guaranteed in old age and for the risks of death and disability in any case.</p> <p>This pension certificate replaces all previous certificates.</p> <p>PKG Online</p> <hr/> <p>The first time you log in, you need the following activation code to be able to use PKG Online:</p> <table border="0" style="width: 100%;"> <tr> <td>0b813cf1-9e02-4bce-9578-f89e3349ba8c</td> </tr> </table> <p>This access allows you to view your pension certificate, simulate an advance withdrawal for owner-occupied property, and calculate a payment into a scheme as a private individual or premature retirement.</p> <p>You can access the released data at any time by logging in after you have logged in for the first time.</p>	Pension credit on 01.01.2018	0.00	Interest credits (current interest rate 1.0%)	0.00	Savings contributions	15'000.00	Deposits and advance withdrawals	151'466.10	Pension credit on 31.12.2018	166'466.10	Maximum purchase amount (subject to the legal regulations)	128'475.05	Maximum possible advance withdrawal for purchasing residential property (subject to the legal regulations)	63'316.10	Termination benefit at age 50	unknown	Termination benefit at marriage as of 30.07.1997	30'000.00	Advance withdrawal in case of divorce	40'000.00	Advance withdrawal / EHO	60'000.00	01.03.2018	20'000.00	01.03.2018	20'000.00	0b813cf1-9e02-4bce-9578-f89e3349ba8c
Pension credit on 01.01.2018	0.00																											
Interest credits (current interest rate 1.0%)	0.00																											
Savings contributions	15'000.00																											
Deposits and advance withdrawals	151'466.10																											
Pension credit on 31.12.2018	166'466.10																											
Maximum purchase amount (subject to the legal regulations)	128'475.05																											
Maximum possible advance withdrawal for purchasing residential property (subject to the legal regulations)	63'316.10																											
Termination benefit at age 50	unknown																											
Termination benefit at marriage as of 30.07.1997	30'000.00																											
Advance withdrawal in case of divorce	40'000.00																											
Advance withdrawal / EHO	60'000.00																											
01.03.2018	20'000.00																											
01.03.2018	20'000.00																											
0b813cf1-9e02-4bce-9578-f89e3349ba8c																												
10																												
11																												
12																												
13																												
14																												